## 2024 Tax Guide

| Retirement Plan Contribution Limits - catch up age 50+ |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Annual compensation used to determine contribution for most plans |  |  |  | \$345,000 |
| Defined contribution plans, basic limit |  |  |  | \$69,000 |
| Defined benefit plans, basic limit |  |  |  | \$275,000 |
| 401(k) / 403(b) / 457(b) / Roth 401(k) plans - elective deferrals |  |  |  | \$23,000 |
| 401(k) / 403(b) / 457(b) / Roth 401(k) plans - catch-up |  |  |  | \$7,500 |
| SIMPLE plans - elective deferrals |  |  |  | \$16,000 |
| SIMPLE plans - catch-up at 50+ |  |  |  | \$3,500 |
| Max ESOP balance subject to 5 year distribution period |  |  |  | \$1,380,000 |
| Individual Retirement Accounts - catch up age 50+ |  |  |  |  |
| IRA type | Contribution limit | Catch-up | Phaseouts (AGI) |  |
| Traditional Nondeductible | \$7,000 | \$1,000 | No Income Limit |  |
| Traditional Deductible | \$7,000 | \$1,000 | If covered by qualified plan: <br> MFJ - \$123,000 to \$143,000 Single \& HOH - \$77,000 to \$87,000 <br> MFS - $\$ 0$ to $\$ 10,000$ <br> If one spouse covered by a plan: <br> MFJ - \$230,000 to \$240,000 |  |
| Roth | \$7,000 | \$1,000 | MFJ - $\$ 230,000$ to $\$ 240,000$Single \& HOH - $\$ 146,000$ to $\$ 161,000$MFS - $\$ 0$ to $\$ 10,000$ |  |
| Roth conversion |  |  | No Income Limit |  |
| Medicare Premiums \& Deductibles |  |  |  |  |
| Part B premium |  |  | \$174.70 | per benefit period |
| Part B deductible |  |  | \$240.00 |  |
| Part A (inpatient services) deductible < 61 days of hospitalization |  |  | \$1,632.00 |  |
| Part A deductible 61-90 days of hospitalization |  |  | \$408.00 | per dayper day |
| Part A deductible > 90 days of hospitalization |  |  | \$816.00 |  |
| Part B / Part D Premiums for High-Income Taxpayers |  |  |  |  |
| 2022 MAGI Single * | 2022 MAGI MFJ * |  | Part B | Part D |
| \$103,000 or less | \$206,000 or less |  | \$174.70 | \$0.00 |
| \$103,001 to \$129,000 | \$206,001 to \$258,000 |  | \$244.60 | \$12.90 |
| \$129,001 to \$161,000 | \$258,001 to \$322,000 |  | \$349.40 | \$33.30 |
| \$161,001 to \$193,000 | \$322,001 to \$386,000 |  | \$454.20 | \$53.80 |
| \$193,001 to \$500,000 | \$386,001 to \$750,000 |  | \$559.00 | \$74.20 |
| above \$500,000 | above \$750,000 |  | \$594.00 | \$81.00 |

[^0]| Social Security Benefits |  | Social Security Full Retirement Age (FRA) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Initiate benefits at | Max monthly benefit | Year of Birth | FRA | \% at age 62 | \% at age 70 |
| At age 62 | \$2,710 | 1943-1954 | 66 | 75.00\% | 132.00\% |
| FRA | \$3,822 | 1955 | $66+2 \mathrm{mo}$. | 74.17\% | 130.67\% |
| At age 70 | \$4,873 | 1956 | $66+4 \mathrm{mo}$. | 73.33\% | 129.33\% |
|  |  | 1957 | $66+6 \mathrm{mo}$. | 72.50\% | 128.00\% |
| Retirement earnings exempt amounts | \$22,320 under FRA <br> \$59,520 in yr. reach FRA no limit after FRA | 1958 | $66+8 \mathrm{mo}$. | 71.67\% | 126.67\% |
|  |  | 1959 | $66+10 \mathrm{mo}$. | 70.83\% | 125.33\% |
|  |  | 1960 or later | 67 | 70.00\% | 124.00\% |
| Taxation of Benefits |  | AGI + provisional income ** |  | Taxable portion |  |
| MFJ |  |  |  | 0\% |  |
|  |  | \$32,000 to \$44,000 |  | up to $50 \%$ |  |
|  |  | up to $85 \%$ |
| Single / HOH / MFS (living apart from spouse) |  |  |  | under \$25,000 |  | 0\% |  |
|  |  | $\$ 25,000$ to $\$ 34,000$over $\$ 34,000$ |  | up to $50 \%$ up to $85 \%$ |  |
| MFS (living w/ spouse) |  | over \$0 |  | up to $85 \%$ |  |
| Payroll Taxes - Social Security paid on income to \$168,600 / Medicare on all income |  |  |  |  |  |
| Tax (FICA) | \% withheld | Max tax payable |  |  |  |
| Employer pays | 6.20\% | \$10,453 |  |  |  |
| Employee pays <br> Self-employed pays | 6.20\% | \$10,453 |  |  |  |
|  | 12.40\% | \$20,906 |  |  |  |
| Medicare tax* |  |  |  |  |  |
| Employer pays | 1.45\% | varies per income |  |  |  |
| Employee pays | 1.45\% | varies per income |  |  |  |
| Self-employed pays | 2.90\% | varies per income |  |  |  |
| You Can Work and Receive Social Security Benefits |  |  |  |  |  |
| If you are | You can make up to | If you make more, some benefits will be witheld |  |  |  |
| Before FRA in 2024 | \$22,320 (\$1,860/m) | \$1 for every \$2 |  |  |  |
| Turning FRA in 2024 | \$59,520 (\$4,960/m) | \$1 for every \$3 |  |  |  |
| Month you attain FRA | no limit | no limit |  |  |  |
| Deductibility of LTC Insurance Premiums on Qualified Policies |  |  |  |  |  |
| Attained age before close of tax year / Amount of LTC premiums that qualify as medical expense |  |  |  |  |  |
| under 40 / \$470 |  | 51 to 60 / \$1,760 |  | over 70 / \$5,880 |  |
| 41 to 50 / \$880 |  | 61 to 70 / \$4,710 |  |  |  |
| Health Savings Accounts - catch up age 55+ |  |  |  |  |  |
| Household | Max deductible contrib. |  |  | Deductible/Co-pay limits |  | Min deductible |  |
| Individuals | \$4,150 | \$8,050 |  | \$1,600 |  |
| Families | \$8,300 | \$16,100 |  | \$3,200 |  |
| Catch-up | \$1,000 |  |  | , |  |

## 2024 Tax Guide

| 2024 Tax Rate Schedule |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Taxable income |  |  | Base amount of $\operatorname{tax}$ |  | Marginal tax rate | Of the amount over |
| Single |  |  |  |  |  |  |
| \$0 | to | \$11,600 | \$0.00 | + | 10.0\% | \$0 |
| \$11,601 | to | \$47,150 | \$1,160.00 | + | 12.0\% | \$11,600 |
| \$47,151 | to | \$100,525 | \$5,426.00 | + | 22.0\% | \$47,150 |
| \$100,526 | to | \$191,950 | \$17,168.50 | + | 24.0\% | \$100,525 |
| \$191,951 | to | \$243,725 | \$39,110.50 | + | 32.0\% | \$191,950 |
| \$243,726 | to | \$609,350 | \$55,678.50 | + | 35.0\% | \$243,725 |
|  | over | \$609,350 | \$183,647.25 | + | 37.0\% | \$609,350 |
| Married Filing Joint (MFJ) / Surviving Spouses |  |  |  |  |  |  |
| \$0 | to | \$23,200 | \$0.00 | + | 10.0\% | \$0 |
| \$23,201 | to | \$94,300 | \$2,320.00 | + | 12.0\% | \$23,200 |
| \$94,301 | to | \$201,050 | \$10,852.00 | + | 22.0\% | \$94,300 |
| \$201,051 | to | \$383,900 | \$34,337.00 | + | 24.0\% | \$201,050 |
| \$383,901 | to | \$487,450 | \$78,221.00 | + | 32.0\% | \$383,900 |
| \$487,451 | to | \$731,200 | \$111,357.00 | + | 35.0\% | \$487,450 |
|  | over | \$731,200 | \$196,669.50 | + | 37.0\% | \$731,200 |
| Head of Household (HOH) |  |  |  |  |  |  |
| \$0 | to | \$16,550 | \$0.00 | + | 10.0\% | \$0 |
| \$16,551 | to | \$63,100 | \$1,655.00 | + | 12.0\% | \$16,550 |
| \$63,101 | to | \$100,500 | \$7,241.00 | + | 22.0\% | \$63,100 |
| \$100,501 | to | \$191,950 | \$15,469.00 | + | 24.0\% | \$100,500 |
| \$191,951 | to | \$243,700 | \$37,417.00 | + | 32.0\% | \$191,950 |
| \$243,701 | to | \$609,350 | \$53,977.00 | + | 35.0\% | \$243,700 |
|  | over | \$609,350 | \$181,954.50 | + | 37.0\% | \$609,350 |
| Married Filing Separately (MFS) |  |  |  |  |  |  |
| \$0 | to | \$11,600 | \$0.00 | + | 10.0\% | \$0 |
| \$11,601 | to | \$47,150 | \$1,160.00 | + | 12.0\% | \$11,600 |
| \$47,151 | to | \$100,525 | \$5,426.00 | + | 22.0\% | \$47,150 |
| \$100,526 | to | \$191,950 | \$17,168.50 | + | 24.0\% | \$100,525 |
| \$191,951 | to | \$243,725 | \$39,110.50 | + | 32.0\% | \$191,950 |
| \$243,726 | to | \$365,600 | \$55,678.50 | + | 35.0\% | \$243,725 |
|  | over | \$365,600 | \$98,334.75 |  | 37.0\% | \$365,600 |
| Estates \& Trusts |  |  |  |  |  |  |
| \$0 | to | \$3,100 | \$0.00 | + | 10.0\% | \$0 |
| \$3,101 | to | \$11,150 | \$310.00 | + | 24.0\% | \$3,100 |
| \$11,151 | to | \$15,200 | \$2,242.00 | + | 35.0\% | \$11,150 |
|  | over | \$15,200 | \$3,659.50 | + | 37.0\% | \$15,200 |


| Standard Deductions \& Personal Exemptions |  |  |  |
| :---: | :---: | :---: | :---: |
| Filing Status | Standard Deduction | Exemption Phase | uts |
| Joint | \$29,200 | N/A |  |
| Single or MFS | \$14,600 | N/A |  |
| HOH | \$21,900 | N/A |  |
| Dependent filing own tax return | \$1,300* | N/A |  |
| Additional deductions for non-itemizers |  |  |  |
| Blind or over 65 | add \$1,550 each |  |  |
| Blind or over 65, unmarried \& not a surviving spouse | add \$1,950 each |  |  |
| Gift \& Estate Tax Exclusions \& Credit |  |  |  |
| Maximum estate, gift \& GST rates | 40\% |  |  |
| Estate, gift \& GST exclusions | \$13,610,000 |  |  |
| Gift tax annual exclusion | \$18,000 |  |  |
| AMT Exemptions \& Phaseouts |  |  |  |
| Filing status | Exemption | Income phaseout thr | shold |
| MFJ / Qualifying widow(er) | \$133,300 | \$1,218,700 |  |
| Single \& HOH | \$85,700 | \$609,350 |  |
| MFS | \$66,650 | \$609,350 |  |
| Tax Rates on Capital Gains \& Qualified Dividends (Using Taxable Income) |  |  |  |
| Assets held < 1 year |  |  | Marginal Rate |
| Below \$47,025-Single/MFS / \$94,050-MFJ / \$63, | - HOH / \$3,150-Trusts/Esta |  | 0\% |
| At or above \$47,025-Single/MFS / \$94,050-MFJ / | 3,000-HOH / \$3,150-Trust | states | 15\% |
| At or above \$518,900-Single / \$291,850-MFS / \$ | ,750-MFJ / \$551,350-HOH | 15,450 - Trusts/Estates | 20\% |
| Unrecaptured Code Section 1250 property |  |  | 25\% |
| Collectibles |  |  | 28\% |
| Education Credits / Deductions / Distributions |  |  |  |
| Credit / Deduction / Account | Maximum credit / | Income phaseouts be | in at AGI: |
| American Opportunity Tax Credit | \$2,500 credit | $\begin{gathered} \$ 160,000 \text { to } \$ 180,000 \\ \$ 80,000 \text { to } \$ 90,000 \end{gathered}$ | $\begin{array}{r} \mathrm{MFJ} \\ \text { all others } \end{array}$ |
| Lifetime Learning Credit | \$2,000 credit | $\begin{gathered} \$ 160,000 \text { to } \$ 180,000 \\ \$ 80,000 \text { to } \$ 90,000 \end{gathered}$ | $\begin{array}{r} \text { MFJ } \\ \text { all others } \end{array}$ |
| Student loan interest deduction | \$2,500 deduction | $\begin{gathered} \$ 165,000 \text { to } \$ 195,000 \\ \$ 80,000 \text { to } \$ 95,000 \end{gathered}$ | MFJ <br> all others |
| Savings bond interest tax-free if used for education deduction | limited to amount of qualified expenses | $\begin{gathered} \$ 145,200 \text { to } \$ 175,200 \\ \$ 96,800 \text { to } \$ 11,800 \end{gathered}$ | MFJ <br> all others |
| Coverdell | \$2,000 maximum contribution (nondeductible) | $\$ 190,000$ to $\$ 220,000$ <br> \$95,000 to \$110,000 | $\begin{array}{r} \mathrm{MFJ} \\ \text { all others } \end{array}$ |
| $\begin{aligned} & 529 \text { Plan (K-12) } \\ & 529 \text { plan (Higher Ed.) ** } \end{aligned}$ | \$10,000 distribution limited to amount of qualifi | xpenses | none none |
| Kiddie Tax |  |  |  |
| Dependent children < age 19 (<24 for full-time students) pay federal income tax at a rate equal to that of their parents' marginal tax rate on unearned income- including capital gain distributions, dividends, and interest income > \$2,600. |  |  |  |

* Greater of \$1,300 or \$450 plus the individual's earned income.
** $\$ 10,000$ lifetime 529 distribution can be applied to student loan debt.


## 2024 Tax Guide

| Individual Tax Rates |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Single |  |  |  |  | Married Filing Joint |  |  |  |  |
| Taxable Income | Ordinary Income | Capital Gains \& Dividends | Afforable Health Care Act |  | Taxable Income | Ordinary Income | Capital Gains \& Dividends | Affordable Health Care Act |  |
|  |  |  | Earned Income | Investment Income** |  |  |  | Earned Income | Investment Income** |
| \$0 to \$11,600 | 10\% | 0\% | 0\% | 0\% | \$0 to \$23,200 | 10\% | 0\% | 0\% | 0\% |
| \$11,601 to \$47,025 | 12\% |  |  |  | \$23,201 to \$94,050 | -12\% |  |  |  |
| \$47,026 to \$47,150 |  | 15\% |  |  | \$94,051 to \$94,300 |  |  |  |  |
| \$47,151 to \$100,525 | 22\% |  |  |  | \$94,301 to \$201,050 | 22\% |  |  |  |
| \$100,526 to \$191,950 | 24\% |  |  |  | \$201,051 to \$250,000 |  |  |  |  |
|  |  |  |  |  | \$250,001 to \$383,900 |  | 15\% | 0.9\% | 3.8\%* |
| \$191,951 to \$200,000 |  |  |  |  | \$383,901 to \$487,450 | 32\% |  |  |  |
| \$200,001 to \$243,725 | 32\% |  | 0.9\% | 3.8\%* |  |  |  |  |  |
| \$243,726 to \$518,900 | ----35\% |  |  |  | \$487,451 to \$583,750 |  |  |  |  |
| \$518,901 to \$609,350 |  | 20\% |  |  | \$583,751 to \$731,200 |  | 20\% |  |  |
| over \$609,350 | 37\% |  |  |  | over \$731,200 | 37\% |  |  |  |

*3.8\% tax is only imposed on modified adjusted gross income (MAGI) in excess of the $\$ 200,000$ ( $\$ 250,000$ joint) threshold
** Investment income for purposes of $3.8 \%$ tax = dividends / interest / capital gains / non-qualified annuity distributions / royalties / rents / passive income (NOT qualified retirement distributions)

| Select Tax Items |  |  |
| :---: | :---: | :---: |
| Tax Limits |  | 2024 |
| Gift tax annual exclusion |  | \$18,000 |
| Estate tax exemption |  | \$13,610,000 + DSUEA * |
| Top federal estate tax bracket |  | 40\% |
| IRA distributions direct to charity / QCDs (over age 70.5) |  | \$105,000 |
| IRA / Roth IRA contribution limit |  | \$7,000 |
| Catch-up provisions for individuals 50+ |  | \$1,000 |
| Health Savings Account contribution limit (Individual / Family) |  | \$4,150 / \$8,300 |
| Catch-up provisions for individuals 55+ |  | \$1,000 |
| Phaseout Items | Single | Joint |
| Itemized deduction phaseout | N/A | N/A |
| Personal exemption phaseout | N/A | N/A |
| Deductible IRA contribution phaseout (qualified plan) | \$77,000 to \$87,000 | \$123,000 to \$143,000 |
| If one spouse covered by a plan |  | \$230,000 to \$240,000 |
| Roth IRA contribution phaseout | \$146,000 to \$161,000 | \$230,000 to \$240,000 |
| AMT exemption | \$85,700 | \$133,300 |
| Part B / Part D Premiums begin to increase with MAGI over | \$103,000 | \$206,000 |

* Basic exclusion amount plus deceased spousal unused exclusion amount (DSUEA) -- exclusion is portable for 2011 onward

| Retirement Plan Contribution Limits |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Plan |  |  |  | Limit |
| Defined contribution plan aggregate limit |  |  |  | \$69,000 |
| 401(k) / 403(b) / 457(b) / Roth 401(k) plans |  |  |  | \$23,000 |
| Catch-up provision for individuals 50+ |  |  |  | \$7,500 |
| SIMPLE plans |  |  |  | \$16,000 |
| Catch-up provision for individuals 50+ |  |  |  | \$3,500 |
| Estates \& Trusts |  |  |  |  |
| Income | Base amount |  | Rate | Of amount over |
| 0 to \$3,100 | \$0 | + | 10\% | \$0 |
| \$3,101 to \$11,150 | \$310 | + | 24\% | \$3,100 |
| \$11,151 to \$15,200 | \$2,242 | + | 35\% | \$11,150 |
| over \$15,201 * | \$3,659.50 | $+$ | 37\% | \$15,200 |
| Short (Sold) Options |  |  |  |  |
| Put/Call Action | Taxable Amount |  |  | Taxation (long/short) |
| Option expires worthless | Premium |  |  | Short |
| Option is closed | Net gain / loss of closing |  |  | Short |
| Call option assigned | Premium (+) strike price (-) security basis |  |  | Short or long ** |

## Investment income > \$15,201 subject to additional 3.8\% surtax

** Underlying security held: > 1 year is long term gain /loss | held < 1 year is short term gain /loss


[^0]:    * Can be appealed if a life-altering event occurs, use Form SSA-44

