## 2024 Tax Guide

| Retirement Plan Contri        | bution Limits - cat        | ch up age 50+   |   |   |  |
|-------------------------------|----------------------------|-----------------|---|---|--|
| Annual compensation used      | to determine contribution  |                 | \$345,000   |   |  |
| Defined contribution plans,   | basic limit                | \$69,000        |   |   |  |
| Defined benefit plans, basic  | limit                      |                 | \$275,000   |   |  |
| 401(k) / 403(b) / 457(b) / Ro | oth 401(k) plans - electiv | ve deferrals    |   | \$23,000  |  |
| 401(k) / 403(b) / 457(b) / Ro | oth 401(k) plans - catch   | -up             | \$7,500   |   |  |
| SIMPLE plans - elective def   | ferrals                    |                 | \$16,000  |   |  |
| SIMPLE plans - catch-up at    | 50+                        |                 |   | \$3,500   |  |
| Max ESOP balance subject      |                            | eriod           |   | \$1,380,000   |  |
| Individual Retirement A       |                            |                 |   | <b>ψ1,000,000</b>   |  |
| IRA type                      | Contribution limit         | Catch-up        | Phaseout  | s (AGI)   |  |
| Traditional Nondeductible     | \$7,000                    | \$1,000         | No Income   | e Limit   |  |
| Traditional Deductible        | \$7,000                    | \$1,000         | MFJ - \$123,<br>Single & HOH - \$77<br>MFS<br>If one spouse cov | S - \$0 to \$10,000   |  |
| Roth                          | \$7,000                    | \$1,000         | Single & HOH - \$146,   | 000 to \$240,000<br>000 to \$161,000<br>S - \$0 to \$10,000 |  |
| Roth conversion               |                            |                 | No Income   |   |  |
| Medicare Premiums & I         | Deductibles                |                 |   |   |  |
| Part B premium                |                            |                 | \$174.70  |   |  |
| Part B deductible             |                            | _               | \$240.00  |   |  |
| Part A (inpatient services) d | leductible < 61 days of    | hospitalization | \$1,632.00  | per benefit period  |  |
| Part A deductible 61 - 90 da  |                            |                 | \$408.00  | per day   |  |
| Part A deductible > 90 days   | of hospitalization         |                 | \$816.00  | per day   |  |
| Part B / Part D Premiun       |                            | Taxpayers       |   |   |  |
| 2022 MAGI Single *            | 2022 MAGI MFJ *            |                 | Part B  | Part D  |  |
| \$103,000 or less             | \$206,000 or less          |                 | \$174.70  | \$0.00  |  |
| \$103,001 to \$129,000        | \$206,001 to \$258,000     |                 | \$244.60  | \$12.90   |  |
| \$129,001 to \$161,000        | \$258,001 to \$322,000     |                 | \$349.40  | \$33.30   |  |
| \$161,001 to \$193,000        | \$322,001 to \$386,000     |                 | \$454.20  | \$53.80   |  |
| \$193,001 to \$500,000        | \$386,001 to \$750,000     | )               | \$559.00  | \$74.20   |  |
| above \$500,000               | above \$750,000            |                 | \$594.00  | \$81.00   |  |

<sup>\*</sup> Can be appealed if a life-altering event occurs, use Form SSA-44.

| Social Security Bene        | efits                       | Social Security Full Retirement Age (FRA) |                |                    |             |  |
|-----------------------------|-----------------------------|---|----------------|--------------------|-------------|--|
| Initiate benefits at        | Max monthly benefit         | Year of Birth                             | FRA            | % at age 62        | % at age 70 |  |
| At age 62                   | \$2,710                     | 1943-1954                                 | 66             | 75.00%             | 132.00%     |  |
| FRA                         | \$3,822                     | 1955                                      | 66 + 2 mo.     | 74.17%             | 130.67%     |  |
| At age 70                   | \$4.873                     | 1956                                      | 66 + 4 mo      | 73.33%             | 129.33%     |  |
|                             | * 1,51.5                    | 1957                                      | 66 + 6 mo.     | 72.50%             | 128.00%     |  |
|                             | \$22.320 under FRA          | 1958                                      | 66 + 8 mo.     | 71.67%             | 126.67%     |  |
| Retirement earnings         | \$59,520 in yr. reach FRA   | 1959                                      | 66 + 10 mo.    | 70.83%             | 125.33%     |  |
| exempt amounts              |                             |   |                |                    |             |  |
|                             | no limit after FRA          | 1960 or later                             | 67             | 70.00%             | 124.00%     |  |
| Taxation of Benefits        |                             | AGI + provisiona                          |                | Taxable            | portion     |  |
|                             |                             | under \$32                                | *              |                    | 0%          |  |
| MFJ                         |                             | \$32,000 to \$44                          | ,              |                    | 50%         |  |
|                             |                             | over \$4                                  | ,              | up to              | 85%         |  |
|                             |                             | under \$25                                | -,             |                    | 0%          |  |
| Single / HOH / MFS (living) | ng apart from spouse)       | \$25,000 to \$34                          | ,              |                    | 50%         |  |
|                             |                             | over \$34                                 | ,              | up to 85%          |             |  |
| MFS (living w/ spouse)      |                             | OV  |                | 85%                |             |  |
|                             | al Security paid on inco    | me to \$168,600 / N                       |                |                    |             |  |
| Tax (FICA)                  | % withheld                  |   | Max tax        |                    |             |  |
| Employer pays               | 6.20%                       |   | \$10           |                    |             |  |
| Employee pays               | 6.20%                       |   | \$10           |                    |             |  |
| Self-employed pays          | 12.40%                      |   | \$20           | ,906               |             |  |
| Medicare tax *              |                             |   |                |                    |             |  |
| Employer pays               | 1.45%                       |   | varies pe      | r income           |             |  |
| Employee pays               | 1.45%                       |   | varies pe      | r income           |             |  |
| Self-employed pays          | 2.90%                       |   | varies pe      | r income           |             |  |
| You Can Work and F          | Receive Social Security     | Benefits                                  |                |                    |             |  |
| If you are                  | You can make up to          | If you ma                                 | ake more, some | benefits will be w | ritheld     |  |
| Before FRA in 2024          | \$22,320 (\$1,860/m)        |   | \$1 for e      | very \$2           |             |  |
| Turning FRA in 2024         | \$59,520 (\$4,960/m)        | \$1 for every \$3                         |                |                    |             |  |
| Month you attain FRA        | no limit                    |   | no l           | imit               |             |  |
| Deductibility of LTC        | Insurance Premiums or       | Qualified Policies                        |                |                    |             |  |
| Attained ag                 | ge before close of tax year | / Amount of LTC prei                      | miums that qua | lify as medical ex | pense       |  |
|                             | ) / \$470                   | 51 to 60 /                                |                |                    | / \$5,880   |  |
| 41 to 50                    | / \$880                     | 61 to 70 /                                | \$4,710        |                    |             |  |
| Health Savings Acco         | ounts - catch up age 55     | j+  |                |                    |             |  |
| Household                   | Max deductible contrib.     | Deductible/Co-                            | -pay limits    | Min de             | ductible    |  |
|                             |                             |   |                |                    |             |  |

\$8,050

\$16,100

\$1,600

\$3,200

\$4,150

Individuals

Families

Catch-up

<sup>\$8,300</sup> \$1,000 \* Additional 0.9% for wages exceeding \$200,000 (Single) and \$250,000 (MFJ).

<sup>\*\*</sup> Provisional income = adjusted gross income (not incl. SS) + tax-exempt interest + 50% of SS benefit

## 2024 Tax Guide

| 2024 Tax I   | Rate So   | chedule      |                |   |          |               |
|--------------|-----------|--------------|----------------|---|----------|---------------|
| Toye         | able inc  | omo.         | Base amount    |   | Marginal | Of the amount |
| Iaxo         | able ilic | Offic        | of tax         |   | tax rate | over          |
| Single       |           |              |                |   |          |               |
| \$0          | to        | \$11,600     | \$0.00         | + | 10.0%    | \$0           |
| \$11,601     | to        | \$47,150     | \$1,160.00     | + | 12.0%    | \$11,600      |
| \$47,151     | to        | \$100,525    | \$5,426.00     | + | 22.0%    | \$47,150      |
| \$100,526    | to        | \$191,950    | \$17,168.50    | + | 24.0%    | \$100,525     |
| \$191,951    | to        | \$243,725    | \$39,110.50    | + | 32.0%    | \$191,950     |
| \$243,726    | to        | \$609,350    | \$55,678.50    | + | 35.0%    | \$243,725     |
|              | over      | \$609,350    | \$183,647.25   | + | 37.0%    | \$609,350     |
|              |           |              | viving Spouses |   |          |               |
| \$0          | to        | \$23,200     | \$0.00         | + | 10.0%    | \$0           |
| \$23,201     | to        | \$94,300     | \$2,320.00     | + | 12.0%    | \$23,200      |
| \$94,301     | to        | \$201,050    | \$10,852.00    | + | 22.0%    | \$94,300      |
| \$201,051    | to        | \$383,900    | \$34,337.00    | + | 24.0%    | \$201,050     |
| \$383,901    | to        | \$487,450    | \$78,221.00    | + | 32.0%    | \$383,900     |
| \$487,451    | to        | \$731,200    | \$111,357.00   | + | 35.0%    | \$487,450     |
|              | over      | \$731,200    | \$196,669.50   | + | 37.0%    | \$731,200     |
| Head of Ho   | usehol    | d (HOH)      |                |   |          |               |
| \$0          | to        | \$16,550     | \$0.00         | + | 10.0%    | \$0           |
| \$16,551     | to        | \$63,100     | \$1,655.00     | + | 12.0%    | \$16,550      |
| \$63,101     | to        | \$100,500    | \$7,241.00     | + | 22.0%    | \$63,100      |
| \$100,501    | to        | \$191,950    | \$15,469.00    | + | 24.0%    | \$100,500     |
| \$191,951    | to        | \$243,700    | \$37,417.00    | + | 32.0%    | \$191,950     |
| \$243,701    | to        | \$609,350    | \$53,977.00    | + | 35.0%    | \$243,700     |
|              | over      | \$609,350    | \$181,954.50   | + | 37.0%    | \$609,350     |
| Married Fili | ng Sep    | arately (MFS | )              |   |          |               |
| \$0          | to        | \$11,600     | \$0.00         | + | 10.0%    | \$0           |
| \$11,601     | to        | \$47,150     | \$1,160.00     | + | 12.0%    | \$11,600      |
| \$47,151     | to        | \$100,525    | \$5,426.00     | + | 22.0%    | \$47,150      |
| \$100,526    | to        | \$191,950    | \$17,168.50    | + | 24.0%    | \$100,525     |
| \$191,951    | to        | \$243,725    | \$39,110.50    | + | 32.0%    | \$191,950     |
| \$243,726    | to        | \$365,600    | \$55,678.50    | + | 35.0%    | \$243,725     |
|              | over      | \$365,600    | \$98,334.75    |   | 37.0%    | \$365,600     |
| Estates &    | Trusts    |              |                |   |          |               |
| \$0          | to        | \$3,100      | \$0.00         | + | 10.0%    | \$0           |
| \$3,101      | to        | \$11,150     | \$310.00       | + | 24.0%    | \$3,100       |
| \$11,151     | to        | \$15,200     | \$2,242.00     | + | 35.0%    | \$11,150      |
|              | over      | \$15,200     | \$3,659.50     | + | 37.0%    | \$15,200      |

| Filing Status   |  |  |   |  |  |
|---|--|--|---|--|--|
| •   | Standard Deduction   | Exemption Phaseo   | uts   |  |  |
| Joint   | \$29,200   | N/A  |   |  |  |
| Single or MFS   | \$14,600   | N/A  |   |  |  |
| HOH   | \$21,900   | N/A  |   |  |  |
| Dependent filing own tax return   | \$1,300* N/A   |  |   |  |  |
| Additional deductions for non-itemizers   |  |  |   |  |  |
| Blind or over 65  | add \$1,550 each   |  |   |  |  |
| Blind or over 65, unmarried & not a surviving spouse  | add \$1,950 each   |  |   |  |  |
| Gift & Estate Tax Exclusions & Credit   |  |  |   |  |  |
| Maximum estate, gift & GST rates  | 40%  |  |   |  |  |
| Estate, gift & GST exclusions   | \$13,610,000   |  |   |  |  |
| Gift tax annual exclusion   | \$18,000   |  |   |  |  |
| AMT Exemptions & Phaseouts  |  |  |   |  |  |
| Filing status   | Exemption  | Income phaseout three  | shold   |  |  |
| MFJ / Qualifying widow(er)  | \$133,300  | \$1,218,700  |   |  |  |
| Single & HOH  | \$85,700   | \$609,350  |   |  |  |
| MFŠ   | \$66,650   | \$609,350  |   |  |  |
| Tax Rates on Capital Gains & Qualified Divident   | ends (Using Taxable Income   | e)   |   |  |  |
| Assets held < 1 year  |  | <u> </u>   | Marginal Rat  |  |  |
| Below \$47,025 - Single/MFS / \$94,050 - MFJ / \$63,000 - HOH / \$3,150 - Trusts/Estates  |  |  |   |  |  |
| At or above \$47,025 - Single/MFS / \$94,050 - MFJ / \$63,000 - HOH / \$3,150 - Trusts/Estates  |  |  |   |  |  |
| At  |  |  |   |  |  |
| At or above \$518,900 - Single / \$291,850 - MFS / \$5  | 83,750 - MFJ / \$551,350 - HOH /   | \$15,450 - Trusts/Estates  | 20%   |  |  |
| Unrecaptured Code Section 1250 property   | 83,750 - MFJ / \$551,350 - HOH /   | \$15,450 - Trusts/Estates  | 20%<br>25%  |  |  |
| 9 1 1   | 83,750 - MFJ / \$551,350 - HOH /   | \$15,450 - Trusts/Estates  | ==::  |  |  |
| Unrecaptured Code Section 1250 property Collectibles  |  | \$15,450 - Trusts/Estates  | 25%   |  |  |
| Unrecaptured Code Section 1250 property   |  | \$15,450 - Trusts/Estates  Income phaseouts beg  | 25%<br>28%  |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account   | S<br>Maximum credit /  |  | 25%<br>28%<br>in at AGI:  |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution  | s  | Income phaseouts beg   | 25%<br>28%<br>in at AGI:  |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account American Opportunity Tax Credit   | S Maximum credit / \$2,500 credit  | Income phaseouts beg<br>\$160,000 to \$180,000   | 25%<br>28%<br>in at AGI:<br>MF<br>all other   |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account   | S<br>Maximum credit /  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000   | 25%<br>28%<br>in at AGI:<br>MF<br>all other   |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account American Opportunity Tax Credit Lifetime Learning Credit  | S  Maximum credit /  \$2,500 credit  \$2,000 credit  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000   | 25%<br>28%<br>in at AGI:<br>MF<br>all other<br>MF<br>all other                          |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account American Opportunity Tax Credit   | S Maximum credit / \$2,500 credit  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000   | 25%<br>28%<br>in at AGI:<br>MF<br>all other<br>MF<br>all other<br>MF                    |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account American Opportunity Tax Credit Lifetime Learning Credit  | S  Maximum credit /  \$2,500 credit  \$2,000 credit  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000   | 25%<br>28%<br>in at AGI:<br>MF<br>all other<br>MF<br>all other<br>MF<br>all other       |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit Lifetime Learning Credit Student loan interest deduction   | \$ Maximum credit / \$2,500 credit \$2,000 credit \$2,500 deduction  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200   | 25%<br>28%<br>in at AGI:<br>MF<br>all other<br>MF<br>all other<br>MF<br>all other<br>MF |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit Lifetime Learning Credit Student loan interest deduction Savings bond interest tax-free if used for education                                      | \$ Maximum credit / \$2,500 credit \$2,000 credit \$2,500 deduction limited to amount of qualified expenses  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200<br>\$96,800 to \$111,800  | 25%<br>28%<br>in at AGI:<br>MF<br>all other<br>MF<br>all other<br>MF<br>all other       |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit Lifetime Learning Credit Student loan interest deduction Savings bond interest tax-free if used for education deduction                            | \$ Maximum credit / \$2,500 credit \$2,000 credit \$2,500 deduction limited to amount of qualified expenses \$2,000 maximum  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200   | 25%<br>28%<br>in at AGI:<br>MF<br>all other<br>MF<br>all other<br>MF<br>all other       |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit Lifetime Learning Credit Student loan interest deduction Savings bond interest tax-free if used for education                                      | \$ Maximum credit / \$2,500 credit \$2,000 credit \$2,500 deduction limited to amount of qualified expenses  | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200<br>\$96,800 to \$111,800  | 25% 28%  in at AGI:  MF all other MF all other MF all other MF                          |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit  Lifetime Learning Credit Student loan interest deduction Savings bond interest tax-free if used for education deduction  Coverdell                | \$2,500 credit \$2,000 credit \$2,500 deduction limited to amount of qualified expenses \$2,000 maximum contribution (nondeductible)   | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200<br>\$96,800 to \$111,800<br>\$190,000 to \$220,000                          | 25% 28%  in at AGI:  MF all other  MF all other  MF all other  MF all other             |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit Lifetime Learning Credit Student loan interest deduction Savings bond interest tax-free if used for education deduction Coverdell  529 Plan (K-12) | \$ Maximum credit / \$2,500 credit \$2,000 credit \$2,500 deduction limited to amount of qualified expenses \$2,000 maximum contribution (nondeductible) \$10,000 distribution | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200<br>\$96,800 to \$111,800<br>\$190,000 to \$220,000<br>\$95,000 to \$110,000 | 25% 28%  in at AGI:  MF all other   |  |  |
| Unrecaptured Code Section 1250 property Collectibles Education Credits / Deductions / Distribution Credit / Deduction / Account  American Opportunity Tax Credit  Lifetime Learning Credit Student loan interest deduction Savings bond interest tax-free if used for education deduction  Coverdell                | \$2,500 credit \$2,000 credit \$2,500 deduction limited to amount of qualified expenses \$2,000 maximum contribution (nondeductible)   | Income phaseouts beg<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$160,000 to \$180,000<br>\$80,000 to \$90,000<br>\$165,000 to \$195,000<br>\$80,000 to \$95,000<br>\$145,200 to \$175,200<br>\$96,800 to \$111,800<br>\$190,000 to \$220,000<br>\$95,000 to \$110,000 | 25% 28%  in at AGI:  MF all other  MF all other  MF all other  MF all other             |  |  |

<sup>\*</sup> Greater of \$1,300 or \$450 plus the individual's earned income.

<sup>\*\* \$10,000</sup> lifetime 529 distribution can be applied to student loan debt.

## 2024 Tax Guide

| ndividual Tax Rates    |                           |                              |                      |                            |                        |        |                              |               |                     |
|------------------------|---------------------------|------------------------------|----------------------|----------------------------|------------------------|--------|------------------------------|---------------|---------------------|
| Single                 |                           |                              | Married Filing Joint |                            |                        |        |                              |               |                     |
|                        | Afforable Health Care Act | Ordinary                     | Canital Caina 9      | Affordable Health Care Act |                        |        |                              |               |                     |
| Taxable Income         | Ordinary<br>Income        | Capital Gains &<br>Dividends | Earned Income        | Investment Income**        | Taxable Income         | Income | Capital Gains &<br>Dividends | Earned Income | Investment Income** |
| \$0 to \$11,600        | 10%                       | 0%                           |                      |                            | \$0 to \$23,200        | 10%    | 0%                           |               |                     |
| \$11,601 to \$47,025   | 12%                       | U76                          |                      |                            | \$23,201 to \$94,050   | 12%    | 0%                           |               |                     |
| \$47,026 to \$47,150   | 1270                      |                              |                      |                            | \$94,051 to \$94,300   | 1270   |                              | 0%            | 0%                  |
| \$47,151 to \$100,525  | 22%                       |                              | 0%                   | 0%                         | \$94,301 to \$201,050  | 22%    |                              |               |                     |
| \$100,526 to \$191,950 | 24%                       |                              |                      |                            | \$201,051 to \$250,000 | 24%    |                              | _             |                     |
|                        | 24 /0                     | 15%                          |                      |                            | \$250,001 to \$383,900 | 24 70  | 15%                          |               |                     |
| \$191,951 to \$200,000 | 32%                       |                              |                      |                            | \$383,901 to \$487,450 | 32%    |                              |               |                     |
| \$200,001 to \$243,725 | 0270                      |                              |                      |                            | φοσο,σστιο φτοτ,του    | 0270   |                              | 0.9%          | 3.8%*               |
| \$243,726 to \$518,900 | 35%                       |                              | 0.9%                 | 3.8%*                      | \$487,451 to \$583,750 | 35%    |                              | 0.9%          | 3.070               |
| \$518,901 to \$609,350 | 00//0                     | 20%                          | 3.370                | 5.570                      | \$583,751 to \$731,200 |        | 20%                          |               |                     |
| over \$609,350         | 37%                       | 2370                         |                      |                            | over \$731,200         | 37%    | 25%                          |               |                     |

<sup>\*3.8%</sup> tax is only imposed on modified adjusted gross income (MAGI) in excess of the \$200,000 (\$250,000 joint) threshold

<sup>\*\*</sup> Investment income for purposes of 3.8% tax = dividends / interest / capital gains / non-qualified annuity distributions / royalties / rents / passive income (NOT qualified retirement distributions)

| Select Tax Items  |                        |                        |
|---|------------------------|------------------------|
| Tax Limits  |                        | 2024                   |
| Gift tax annual exclusion                                       |                        | \$18,000               |
| Estate tax exemption  |                        | \$13,610,000 + DSUEA * |
| Top federal estate tax bracket                                  |                        | 40%                    |
| IRA distributions direct to charity / QCDs (over age 70.5)      |                        | \$105,000              |
| IRA / Roth IRA contribution limit                               |                        | \$7,000                |
| Catch-up provisions for individuals 50+                         |                        | \$1,000                |
| Health Savings Account contribution limit (Individual / Family) |                        | \$4,150 / \$8,300      |
| Catch-up provisions for individuals 55+                         |                        | \$1,000                |
| Phaseout Items  | Single                 | Joint                  |
| Itemized deduction phaseout                                     | N/A                    | N/A                    |
| Personal exemption phaseout                                     | N/A                    | N/A                    |
| Deductible IRA contribution phaseout (qualified plan)           | \$77,000 to \$87,000   | \$123,000 to \$143,000 |
| If one spouse covered by a plan                                 |                        | \$230,000 to \$240,000 |
| Roth IRA contribution phaseout                                  | \$146,000 to \$161,000 | \$230,000 to \$240,000 |
| AMT exemption   | \$85,700               | \$133,300              |
| Part B / Part D Premiums begin to increase with MAGI over       | \$103,000              | \$206,000              |

<sup>\*</sup> Basic exclusion amount plus deceased spousal unused exclusion amount (DSUEA) -- exclusion is portable for 2011 onward

| Retirement Plan Contribu        | tion Limita              |                       |      |                |  |  |  |  |  |
|---------------------------------|--------------------------|-----------------------|------|----------------|--|--|--|--|--|
|                                 | tion Limits              |                       |      | Limit          |  |  |  |  |  |
|                                 |                          |                       |      |                |  |  |  |  |  |
| Defined contribution plan aggı  | regate limit             |                       |      | \$69,000       |  |  |  |  |  |
| 401(k) / 403(b) / 457(b) / Roth | 401(k) plans             |                       |      | \$23,000       |  |  |  |  |  |
| Catch-up provision for indivi   | duals 50+                |                       |      | \$7,500        |  |  |  |  |  |
| SIMPLE plans                    |                          |                       |      | \$16,000       |  |  |  |  |  |
| Catch-up provision for indivi   | duals 50+                |                       |      | \$3,500        |  |  |  |  |  |
| Estates & Trusts                |                          |                       |      |                |  |  |  |  |  |
| Income                          | Base amount              |                       | Rate | Of amount over |  |  |  |  |  |
| 0 to \$3,100                    | \$0                      | +                     | 10%  | \$0            |  |  |  |  |  |
| \$3,101 to \$11,150             | \$310                    | +                     | 24%  | \$3,100        |  |  |  |  |  |
| \$11,151 to \$15,200            | \$2,242                  | +                     | 35%  | \$11,150       |  |  |  |  |  |
| over \$15,201 *                 | \$3,659.50               | +                     | 37%  | \$15,200       |  |  |  |  |  |
| Short (Sold) Options            |                          |                       |      |                |  |  |  |  |  |
| Put/Call Action                 | Taxable An               | Taxation (long/short) |      |                |  |  |  |  |  |
| Option expires worthless        | Premiur                  | Short                 |      |                |  |  |  |  |  |
| Option is closed                | Net gain / loss          | Short                 |      |                |  |  |  |  |  |
| Call option assigned            | Premium (+) strike price | Short or long **      |      |                |  |  |  |  |  |

<sup>\*</sup> Investment income > \$15,201 subject to additional 3.8% surtax

<sup>\*\*</sup> Underlying security held: > 1 year is long term gain / loss | held < 1 year is short term gain / loss